DNMM Annual Report – 2022

COVER:

HEAD: Disability Network Mid-Michigan logo – large

2022 Annual Report

SUBHEAD:  **Moving Forward.**

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Kelly’s Korner: A Note From Our Executive Director

In 2021, our focus was on the resiliency of our staff in adjusting to the 484 days the office was closed due to the pandemic. In 2022, our focus shifted to moving forward. We placed considerable emphasis on service expansion, particularly in the areas of peer support, community connections, and support coordination.

Forward progress requires dedication from our staff and the people we serve. Our staff remain committed to promoting independence and to supporting people with disabilities in reaching their independent living goals. Our emphasis was on garnering a physical presence in our rural communities, deepening our roots where we provide existing services, and continuing to seek feedback from partners and those we support in order to assure the direction we’re heading has the greatest impact on people with disabilities and their families.

We initiated the Disability Awareness Literacy Program, a partnership with Dow that has provided nearly 700 children’s book featuring people with disabilities to area elementary students. We welcomed over 500 people to a community gathering celebrating the Americans with Disabilities Act and hosted another successful *Feathers and Fedoras* gala fundraiser. We also opened office spaces in Gratiot, Gladwin, Bay, and Saginaw counties.

I am blessed to lead such a remarkable team. As we continue moving forward, I thank them for their steadfast dedication, and I thank you for your unwavering support. Together, we continue to make our communities accessible and inclusive; where everyone can live the life they choose.

**MISSION STATEMENT:** Promoting and Encouraging Independence For All People with Disabilities

**VISION STATEMENT:** Accessible and Inclusive Communities that provide opportunities for individual choice.

**SERVICE AREA:** DNMM provides services is Alcona, Arenac, Bay, Clare, Gladwin, Gratiot, Iosco, Isabella, Midland, Ogemaw, Roscommon, and Saginaw counties.

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**2022 By The Numbers**

¨ Engaged in 3,807 community activity hours

¨ Hosted community picnic celebrating the anniversary of the ADA for over 500 people

¨ Coordinated 64 community outreach activities reaching 13,906 people from underserved populations

¨ Provided 3,574 Information & Referral services to over 1,150 people

¨ Distributed 695 children’s books   
featuring disabilities to children in 26 classrooms in 6 Saginaw schools

¨ Sponsored 3 community run/walks to highlight accessible recreation

**846 consumers served in 12 counties.**

**Average Consumer satisfaction rating of 3.85 out of 4 for: General Satisfaction, Access to Services, Appropriateness of Services, Participation in Planning, Outcomes, and Social Connectedness.**

**Services By Disability Type: Cognitive: 60%, Multiple 18%, Mental 12%, Physical 8%, Hearing 1%, Vision 1%**

**PAGE 4: 2022 Bay The Numbers Continued**

**166 – Individuals Achieved Community-Based Living Goals**

**206 Individuals Achieved Vocational Goals**

**82 Individuals Improved Access To Health Care**

**86 Individuals Improved Access to Assistive Technology**

**PAGE FIVE – SUCCESS STORIES**

**Working For A Job**

Bradley began working with Nora at DNMM two years ago. His goals were to finish high school and find a job. Nora began working with Bradley on job-related skills like interviewing, communications, resume building, and confidence building exercises. "He wanted to find his confidence and he wanted experience," said Nora. "He had the motivation to achieve the goals he set out for himself, he just needed a few supports along the way."

"He's discovered a passion for cooking at the DNMM Skills Cite," said Nora. "Bradley then gained additional experience through the Arenac Skills Center's Culinary Arts program. He even volunteered at a local   
restaurant." Bradley soon had a job interview with Meridian Public Schools. They   
offered him a co-op position and he was hired to work through the 2022-2023 school year.   
  
"I wouldn’t have gotten hired had I not worked with Nora,” said Bradley. She helped me gain confidence in myself, to improve my appearance, and she even helped me dress for success. She always goes above and beyond to help!”  
 *- Bradley   
 Skills Development*

**The Journey Home**

Steven wanted to continue living on his own, but he wasn’t sure it was possible anymore. He found himself in nursing home after nursing home, from Allen Park to Bay City. “Until I met Alisha from Disability Network,” said Steven, “I didn’t think I’d ever move out.”

Alisha met with Steven in October and started working with him and his daughter on finding affordable and accessible housing closer to his daughter in Evart. They   
completed an application for the Evart Housing Commission, submitted it and waited for his approval. During that time Alisha was able to help Steven get a cell phone and to get needed documentation for the housing commission. Steven was   
approved for an apartment in mid-December. Alisha worked with Steven to secure furniture and to purchase groceries. He moved in his new home on December 20.

“Having Dad in his own place is the best Christmas present,” said Steven’s daughter. “You can always tell whether or not someone actually cares,” said Steven. “Alisha   
truly does. She cares about people and I can't thank her enough!"  
  
 *– Steven   
 Transitioned From Nursing Facility*

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**Disability Awareness Literacy Program**

In 2022, we partnered with Dow and the Saginaw ISD to create   
the Disability Awareness Literacy Program. This program is intended to foster awareness and education and to start conversations about disabilities with children at a young age. We hope to get students thinking about disability as a natural part of the human condition, to teach acceptance and inclusion, and to increase thinking about   
diversity.

The Saginaw ISD was selected as the first partner for this  
initiative. Each child receives a book based on a disability topic chosen by the teacher, a packet of activities related to the book, and a volunteer to read to the class. Dow will also donate books to the school library so students can continue to explore these critical topics on their own.

To date, nearly 700 books have been distributed to students in six Saginaw county schools. As the   
program expands, the goal is to distribute books throughout the Great Lakes Bay Region that depict people with disabilities in a positive light so children with disabilities can see themselves represented and that children without disabilities see disabilities as a normal part of their world. Starting conversations with   
children about disability, the groundwork is laid for greater understanding,

**21-Day Disability Equity Challenge**

In August, we partnered with United Ways throughout the Great Lakes Bay Region to present the 21-Day Disability Equity Challenge. This statewide effort to explore disability from a position of equity and pride was designed to raise awareness,   
increase understanding and shift perspective about disability in our culture.

Over 170 participants received a daily email with links to recommended articles,   
videos, and podcasts. Each email included a thought-provoking question with daily topics including ableism, the history of the disability justice movement,   
intersectionality, accessibility, systemic inequalities for people with disabilities, ally-ship and disability pride. A virtual disability summit was held after the conclusion of the challenge.

United Way shared that the experience deepened understanding, suggested ways to take action, and helped launch what they   
hope will be a lifelong commitment to improving equity and   
inclusion in our community.

PAGE 7 – STATEMENT OF FINANCIAL POSITION

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Assets** |  |  | **2022** |  | **2021** |
| Current assets: | |  |  |  |  |
|  | Checking/Savings |  | $ 1,526,193 |  | $ 1,681,602 |
|  | Accounts Receivable |  | 586,396 |  | 350,059 |
|  | Other Current Assets |  | 24,439 |  | 22,397 |
|  |  |  |  |  |  |
| Total current assets | |  | 2,137,028 |  | 2,054,058 |
|  |  |  |  |  |  |
| Fixed Assets | |  | 281,575 |  | 270,329 |
| Other Assets | |  | 0.00 |  | 6,667 |
|  | |  |  |  |  |
| Total Assets | |  | $ 2,418,603 |  | $ 2,331,053 |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
| Liabilities and Equity | |  |  |  |  |
|  | Current Liabilities |  | $ 308,372 |  | $ 247,592 |
| Total liabilities | |  | 308,372 |  | 247,592 |
|  |  |  |  |  |  |
| Equity: | |  |  |  |  |
|  | Designated Net Assets |  | 3,145 |  | 25,172 |
|  | Temporarily Restricted |  | 9,092 |  | 9,092 |
|  | Unrestricted—Undesignated |  | 1,846,490 |  | 1,412,630 |
|  | Board Designated Operating Reserve |  | 259,971 |  | 252,663 |
|  | Net Income |  | -8,467 |  | 383,905 |
| Total Equity | |  | 2,110,231 |  | 2,083,462 |
| Total Liabilities & Equity | |  | $ 2,418,603 |  | $ 2,331,053 |

FUNDING BY REVENUE SOURCE:

State Core Grant: 42%, Fee For Service, 40%, Federal Core Grant 8%, Fundraising/Donations 8%, United Way of Midland 2%.

**PAGE 8 Thank You To Our Donors!**

Individuals:

Silvana and Augustin Argibay

Gary Billotti

J. Dee Brooks

Peter Buist

Sandy and Paul Capen

Cheryl and Kevin Collins

Melanie and Jim Cordes

Sarah and Brent Cox

Kathleen and Matt Davis

Jennifer and Jeffrey Dixon

Sandra and Diego Donoso

Mary and Todd Draves

Sue and Dave Dunn

Mel and Tom Evans

Jim Fitterling

Deanna and Todd Gambrell

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Connie and Michael Gavin

Annette and Gary Glenn

Alison and Mark Goethe

Bradley Gomoluch

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Marsha and Jim Stamas

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Diane and Michael Swank

Rhonda and Steve Thomas

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Tabbetha and Tim Troy

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Renee and Dave Urlaub

Michelle and Mark Ursuy

Nancy and Rob Vallentine

Mary and Jim Varilek

Jodi and Robbie Waclawski

Cheryl Wade

Judith Waier

Sandra and James Ward

Amanda Welch

Amanda Wiergowski

Casey Wise

Rob Worsley

**ORGANIZATIONS:**

Amway Grand Plaza Hotel

Associated Builders & Contractors

Bavarian Inn Lodge & Conf. Center

Berends Hendricks Stuit

Bucks Run Golf Club

Cedar Point

Chalgian & Tripp Law Offices

Chemical Bank

Cintas

Comerica Bank

Cooper & Company

Creative 360

Currie Golf Course

Dan Dan the Mattress Man

Deke's ParaDice Casino

Delta College Planetarium

Detroit Red Wings

Detroit Tigers

Dow

Dow Chemical Company - DEN

Dow Gardens

Downtown Restaurant Investments, Inc.

DuPont

Eastman Party Store

ESPN 100.9 FM

Fabiano Brothers, Inc.

Firekeeper's Casino & Hotel

Garber Management Group

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Great Lakes Loons

Greater Midland Community Centers

G's Pizzeria & Deli

Hammer Restoration

Horizon Bank

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Ike's Mobile Kayak Rentals

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LaLonde's Market

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Michigan Sugar Company

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Midland Lions Club Charities, Inc.

Midland Nazarene Benevolence

Morley Companies, Inc.

NAR, Inc.

Northern Lanes

Northwood Gallery

Northwood University

OmniTech, Intl.

Panera Bread

Perry Woodard School Of Dance

Pilgrim's Run Golf Course

Pizza Sam's

Quick Reliable Printing

Rodnick Chiropractic

Saginaw Bay Underwriters

Scientific Anglers

Servinski Sod Service

Sid's Party Store

Swiftwall Solutions

The Arc of Midland

The H Hotel

Three Rivers Corporation

Tri-City Motor Speedway

University Of Michigan Athletics

Valley Lanes

Ware-Smith-Woolever

Wines For Humanity

Women Of St. John's

Yeo and Yeo, P.C.

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“We will not tolerate another generation of young people with disabilities going through segregated education, segregated society, being dependent on their parents and public aid. We can make a difference in their future. If people with disabilities have a future, then everyone in our society will have a future.” - Ed Roberts, Father of the Independent Living Movement

**Board of Directors:**

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STATEMENT OF INCLUSION

Inclusion is a universal human right for all people, regardless of race, age, gender, religion, disability, sexual orientation, or any other discernible quality. To be inclusive is to promote a sense of belonging, respect, and value for who you are as a person. It is about equal access and opportunities for everyone. Inclusion is an integral part of our Independent Living philosophy and of our agency's vision of accessible and inclusive communities.

DNMM offices have been, and continue to be, places of solace, understanding, and information for all. We are committed to promoting and protecting diversity and inclusion, within our offices, among our community partners, and throughout the 15 Centers for Independent Living in Michigan.

COMMITMENT TO ACCESSIBILITY

DNMM advocates for the removal of barriers to independence and full inclusion of people with disabilities throughout the Mid-Michigan area. DNMM pledges to ensure accessibility. Each year, DNMM conducts a review of its own architectural, environmental, attitudinal, employment, communication, transportation, and other barriers that may exist which prohibit full access to our services. If you have any issues of concern regarding the accessibility of DNMM services and facilities, we encourage you to share that information. Please click here to contact us.

DISABILITY NETWORK OF MID-MICHIGAN

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989-835-4041, [dnmm.org](http://www.dnmm.org)

CARF Accredited

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